WHY CREATE A BENEFIT WEBSITE?

- 1. Saves time (and money) for the HR/benefits person, time which can be spent for mission critical tasks such as hiring, training, managing compensation, etc.
- 2. There is no cost for expensive computer equipment or software, only a modest 3-hour time expense to gather information.
- 3. The employer controls the content and identity of the site.
- 4. All of the company benefit information is put in one place and kept current. This is a **great disaster planning tool**.
- 5. Saves time (and money) by putting <u>ex</u>-employees on self-service.
- 6. Provides a way to display and explain your benefit package to prospective employees, even prospects across the country.
- 7. Provides a tool for directing Hispanic employees to the Hispanic advocates at each benefit vendor helping valuable employees and saving time (and money).
- 8. Allow employees to access benefit information or leave messages 24 hours a day.
- 9. Provides a virtual statement of <u>all</u> employee benefits every time an employee visits the site.
- 10. Eliminates the need to inventory forms, booklets, highlight sheets, etc in multiple locations.
- 11. Makes it easier for employees to use benefits. Many vendor websites today are very large and complicated.
- 12. Provides a way to communicate benefit changes easier and faster.
- 13. Allows you to showcase expensive statutory benefits like Social Security.
- 14. Helps employees confidentially compute the cost of benefit changes mandated by life changes.
- 15. Makes mandatory reenrollments such as flexible spending accounts easier.
- 16. Makes enrolling new employees easier.
- 17. Showcase wellness programs and tools.
- 18. Provides the beginning of total self-serve benefits.
- 19. Provides the beginning of virtual human resource and payroll management.



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